



## PERSONNEL QUALIFICATIONS

### Jeannette M. Ray | Executive Director of Human Resources Development



#### EXPERIENCE

Jeannette Ray has more than twenty years of experience in human resources. As WJE's Human Resources Leader, Ms. Ray has corporate-level responsibility for human resources including benefits, compensation, employee relations, compliance, recruiting, leadership development, and an overall focus on the well-being and development of employees across the organization. In addition to leading HR for the organization, she is the associate director of administration and partners with others on strategic initiatives related to Information Technology, Office Services/Facilities, and all administrative functions across the firm.

Prior to joining WJE, Ms. Ray worked for close to thirteen years at Hewitt Associates, where she held a variety of leadership roles in human resources.

#### EDUCATION

- Northern Illinois University
  - Bachelor of Arts, Interpersonal/Public Communications

#### CERTIFICATIONS

- SPHR (Certified Senior Professional in Human Resources)

#### PROFESSIONAL AFFILIATIONS

- American Council of Engineering Companies (ACEC) - IL HR Committee
- Society for Human Resource Management (SHRM)

#### CONTACT

jray@wje.com  
847.272.7400  
www.wje.com